

**SALARY TABLE 2017-LV (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.93%**  
**FOR THE LOCALITY PAY AREA OF LAS VEGAS-HENDERSON, NV-AZ**  
**TOTAL INCREASE: 2.22%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.29	\$ 10.64	\$ 10.98	\$ 11.32	\$ 11.66	\$ 11.86	\$ 12.20	\$ 12.54	\$ 12.55	\$ 12.87
	O	15.44	15.96	16.47	16.98	17.49	17.79	18.30	18.81	18.83	19.31
2	B	11.57	11.85	12.23	12.55	12.69	13.07	13.44	13.81	14.19	14.56
	O	17.36	17.78	18.35	18.83	19.04	19.61	20.16	20.72	21.29	21.84
3	B	15.15	15.57	15.99	16.41	16.84	17.26	17.68	18.10	18.52	18.94
	O	22.73	23.36	23.99	24.62	25.26	25.89	26.52	27.15	27.78	28.41
4	B	17.01	17.48	17.95	18.42	18.89	19.37	19.84	20.31	20.78	21.25
	O	25.52	26.22	26.93	27.63	28.34	29.06	29.76	30.47	31.17	31.88
5	B	19.56	20.09	20.62	21.14	21.67	22.20	22.73	23.26	23.79	24.32
	O	29.34	30.14	30.93	31.71	32.51	33.30	34.10	34.89	35.69	36.48
6	B	20.62	21.21	21.80	22.39	22.98	23.57	24.16	24.75	25.34	25.93
	O	30.93	31.82	32.70	33.59	34.47	35.36	36.24	37.13	38.01	38.90
7	B	22.26	22.92	23.57	24.23	24.88	25.54	26.19	26.85	27.50	28.16
	O	33.39	34.38	35.36	36.35	37.32	38.31	39.29	40.28	41.01	41.01
8	B	23.20	23.93	24.65	25.38	26.10	26.83	27.55	28.28	29.00	29.73
	O	34.80	35.90	36.98	38.07	39.15	40.25	41.01	41.01	41.01	41.01
9	B	24.83	25.63	26.43	27.23	28.03	28.83	29.63	30.43	31.23	32.04
	O	37.25	38.45	39.65	40.85	41.01	41.01	41.01	41.01	41.01	41.01
10	B	27.34	28.22	29.10	29.99	30.87	31.75	32.63	33.51	34.40	35.28
	O	41.01	41.01	41.01	41.01	41.01	41.01	41.01	41.01	41.01	41.01
11	B	29.07	30.04	31.01	31.97	32.94	33.91	34.88	35.85	36.82	37.79
	O	41.01	41.01	41.01	41.01	41.01	41.01	41.01	41.01	41.01	41.01
12	B	34.84	36.00	37.16	38.33	39.49	40.65	41.81	42.97	44.13	45.29
	O	41.01	41.01	41.01	41.01	41.01	41.01	41.81	42.97	44.13	45.29
13	B	41.43	42.81	44.19	45.57	46.95	48.33	49.72	51.10	52.48	53.86
	O	41.43	42.81	44.19	45.57	46.95	48.33	49.72	51.10	52.48	53.86
14	B	48.96	50.59	52.22	53.85	55.49	57.12	58.75	60.38	62.01	63.65
	O	48.96	50.59	52.22	53.85	55.49	57.12	58.75	60.38	62.01	63.65
15	B	57.59	59.51	61.43	63.35	65.27	67.19	69.11	71.03	72.95	74.87
	O	57.59	59.51	61.43	63.35	65.27	67.19	69.11	71.03	72.95	74.87

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>